

2.A.1 Trade unionist, Organizer role – check list.

2.A.1.0. Introduction to basic information on the company

Basic information on the company:

Company operations

Distribution of workers

Company structure

Position on the market

Plans for the future

Where are important decisions taken at a managerial level – in Europe or out of Europe? At what level are key decisions taken, both at a national and transnational level?

Recent history, mergers, restructuring, etc.

2.A.1.a. Is there an EWC?

Is there an EWC?

If it does exist, where can I find the current EWC agreement?

2.A.1.b. Conditions for establishing an EWC

Firstly, it must be verified how many employees the company has. For example, answering to the question: does the company employ more than 1000 employees in Europe?

It is also necessary to know how many offices the company has and where these are, answering to the question: does the company have at least two structures employing more than 150 workers in 2 EU countries?

2.A.1.c. What we have to look for

Go to 2.2.c Business accounting: use of the manual

Must look for:

Balance sheet, budget

Right to annual information and consultation meeting

Trimestral/biannual figures

Is it a multinational group? What do we want to know?

What is:

1. Concept of “group”

2. Notion of “control”

3. In what kind of group? Nature and typologies of groups

Consolidated Financial Statements

How can I apply my right to information and consultation? When and how many times do we have the right to meet? Where can I find accounting data and more informal information?

Go to 5.3. Glossary annex business accounting